

ANNUAL REPORT

ARTS & BUSINESS COUNCIL
OF GREATER NASHVILLE

FY2022

July 1, 2021 - June 30, 2022

20
22



INTRODUCTION

LETTER FROM THE DIRECTOR

In creating this year's Annual Report, our team was instinctively drawn to using triangles as the base design element. In addition to being one of the strongest shapes there is, a triangle is also often used as a symbol for great change or growth. As you'll see in the following pages, the Arts & Business Council has embodied this geometric sturdiness over the past year, substantially growing our impact while artfully navigating the ongoing pressures of a quickly and constantly evolving world.

As I reflect on this past year of supporting our creative community, I also recognize just how much the Arts & Business Council is truly a community-led organization. Though I want to gratefully acknowledge the leadership of our exceptional staff and the board of directors, it is also the contributions of the nearly 600 individuals listed in this report whose support makes our work possible. Your donations - whether dollars, time, or otherwise - are truly remarkable and we are so grateful.

Finally, it is because of Greater Nashville's thriving creative economy that we exist. Just like the mighty triangle, we strive to be a symbol of strength and support to the thousands of artists, nonprofit administrators, and creative business leaders we serve, and hope to continually grow in that service. As you read this report and learn the highlights of our FY22 programs, we hope you'll celebrate the collective strength of our extraordinary creative community with us.



JILL MCMILLAN PALM
EXECUTIVE DIRECTOR

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OUR MISSION AND VISION

CULTIVATING OUR CREATIVE COMMUNITY

For nearly 20 years, the Arts & Business Council (ABC) has been Nashville's hub for building more sustainable creative businesses. This year alone, we provided entrepreneurial education, capacity-building resources, and key opportunities, to over 6,500 individual artists, arts nonprofit leaders, creative business owners, and arts enthusiasts.

Investing in creativity is central to our vision of a community where artists are valued as critical assets to be supported and empowered. A large population of engaged, capable artists will lead to a more just and equitable society. A thriving arts community also attracts businesses to Nashville and creates innovative solutions to social, business and civic challenges. By creating mutually beneficial partnerships between arts and business, and by providing direct services to creatives, we make Greater Nashville a better place to live, work, and play for all.



THE ARTS & BUSINESS COUNCIL LEVERAGES AND UNITES THE UNIQUE RESOURCES OF THE ARTS AND BUSINESS COMMUNITIES TO CREATE A THRIVING, SUSTAINABLE CREATIVE CULTURE.

IMPACT
**SELECT FY22
HIGHLIGHTS**



6,500+
INDIVIDUALS
DIRECTLY SERVED BY
OUR PROGRAMS

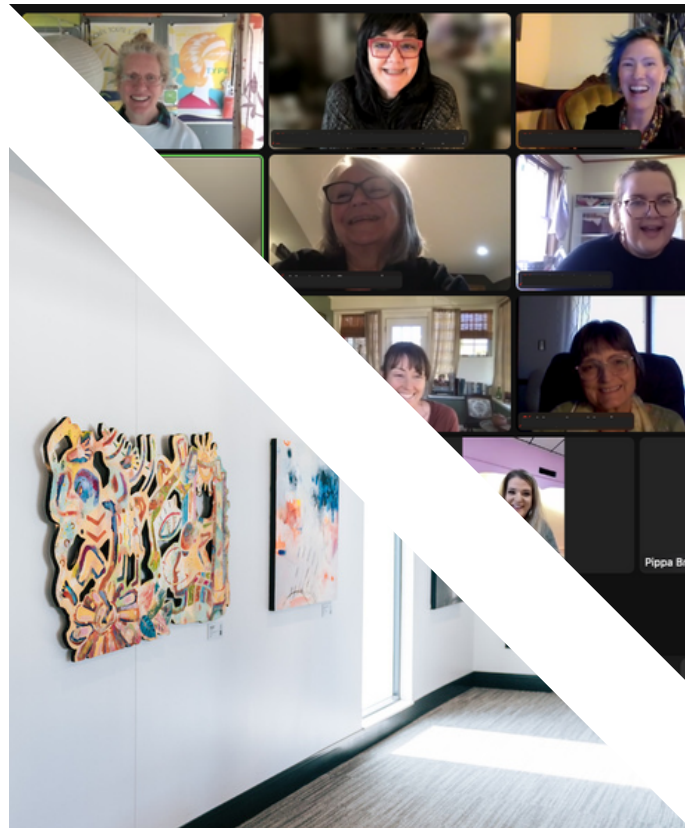
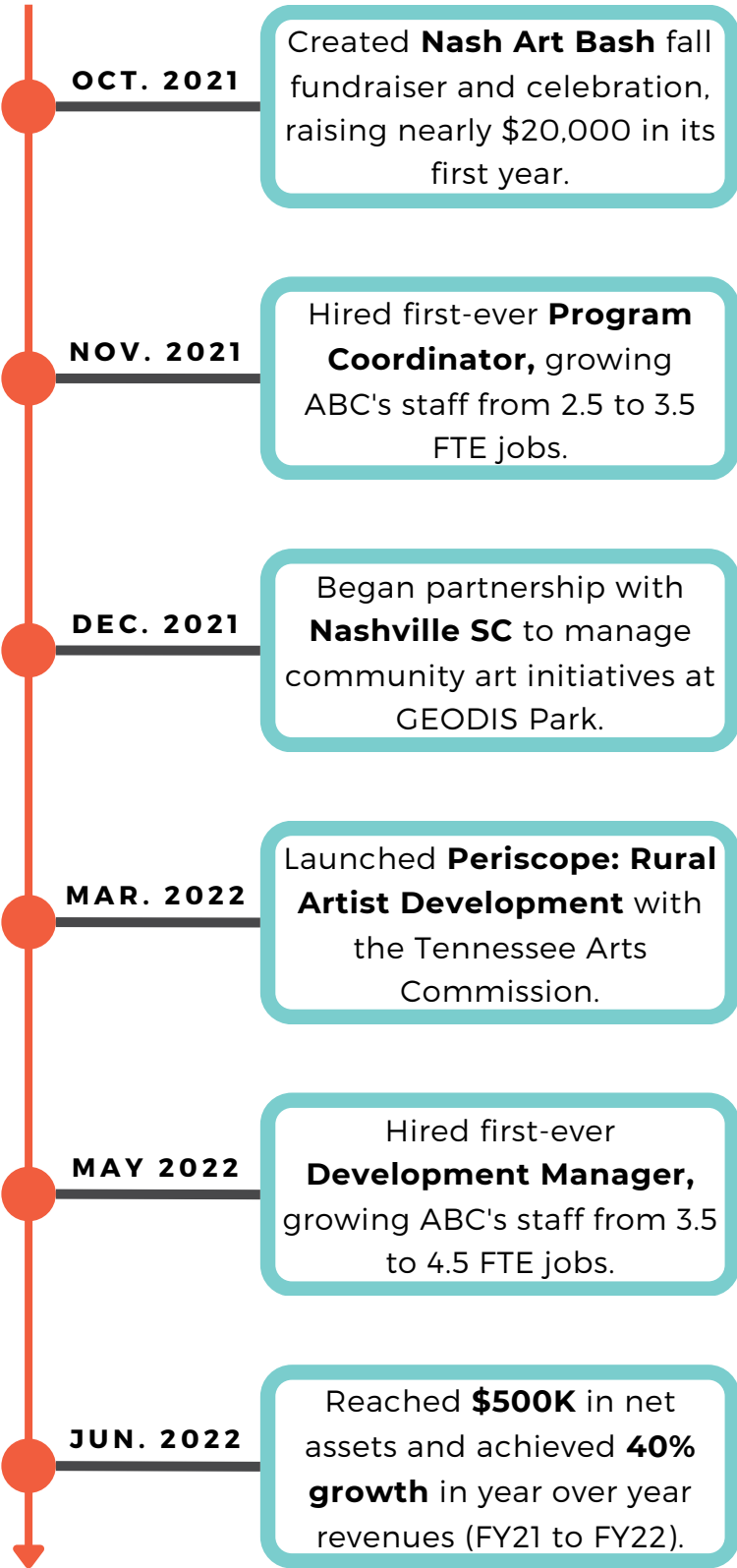
\$120,000+
VALUE OF TIME
DONATED BY
VOLUNTEERS

575+
TOTAL DONORS,
MEMBERS, AND
VOLUNTEERS



82%
YEAR OVER YEAR
INCREASE IN
REACH

SELECT FY22 HIGHLIGHTS



VOLUNTEER LAWYERS & PROFESSIONALS FOR THE ARTS



BRADLEY BLACK-OWNED SMALL BUSINESS AND NONPROFIT CLINIC

Originally launched in January 2021, ABC continues our partnership with the law firm Bradley Arant Boult Cummings to host the Black-Owned Small Business & Nonprofit Legal Clinic. Each month, Bradley lawyers provide free one-on-one consultations on contracts, corporate governance, entity formation, navigating local ordinances and state regulations, and more to Black business owners of all sectors.

We recognize the challenges artists may have in finding affordable legal counsel and professional business guidance as they navigate their creative careers. VLPA addresses that barrier by providing free assistance to income-qualified artists, emerging arts organizations, and creative businesses.

Delivered through attorney referrals as well as quarterly clinics, primary legal services include drafting and reviewing contracts, protecting intellectual property with copyright and trademark, resolving arts-related disputes, and nonprofit formation. Business volunteers with expertise in accounting, finance, IT, and HR can also provide consultation on best practices in those areas.

VLPA VOLUNTEERS PROVIDED NEARLY 400 HOURS OF PRO BONO ASSISTANCE IN FY22, A VALUE OF \$106,500+*

**Value based on the Tennessee Bar Association's average member attorney rate of \$275/hr. (2019)*

ARTS BOARD MATCHING

A hybrid leadership and professional development program, Arts Board Matching builds local arts and culture infrastructure by training diverse business professionals through a series of workshops on nonprofit board best practices. Participants also refine their conflict resolution, communication, risk management, and creative problem-solving skills, while taking advantage of opportunities to network with other professionals across industries.

Arts Board Matching also offers a culminating Match Event where program graduates can interview local arts organizations seeking new board members to find a fit for future service. Participating nonprofit organizations benefit from a pipeline of dynamic, well-trained board members who are passionate about their mission and are ready to lead within their organization.

OVER 2/3 OF MATCHED PROGRAM GRADUATES GO ON TO SERVE MULTIPLE TERMS OR TAKE ON LEADERSHIP ROLES WITH THEIR NONPROFIT BOARDS.



FY22 TRAINEES

Tim Bartlett, Lindsay Beetem, Anne Louise Branstetter, Chase Breeland, Justine Chen, Libby Gardner, Cara Greene, Samuel Harris, CJ Holiday, Samantha Lacey, Toya Marlborough, Matthew McCoy, Angela McDowell, Caitlin Mello, Alyssa Miller, Casey Miller, Lakesha Moore, Elisheba Mrozik, Sordum Ndam, Beth Ostrowski, Jennifer Purdom, Andrew Reid, Crystal Roberts, Sandy Rochelle, Kayla Rodd, Brock Stetzner, Shane Stevens, and Courtney Stone.

FY22 NONPROFITS

ALIAS Chamber Ensemble, Arts & Business Council, Dancing Through the Curriculum, Daybreak Arts, Early Music City, Girls Write Nashville, Healing Arts Project Inc., Intersection, Jazz Empowers, Kindling Arts, Make Music Nashville, Moves and Grooves, Music for Seniors, Nashville Children's Theater, Nashville Jazz Workshop, Nashville Philharmonic Orchestra, Nashville Shakespeare Festival, North Nashville Arts Coalition, The Porch, Southern Word, Spring Hill Arts Center, Studio Tenn, Tennessee Craft, Women in Film & Television, and Youth Empowerment through Arts & Humanities (YEAH!).



ON AVERAGE,
FY22
WORKSHOPS
REACHED 64
INDIVIDUALS
EACH.

Offered both in-person and online, ABC's education workshops connect attendees with the tools they need to master the business of art and thrive in their creative endeavors. We provide education seminars in collaboration with a variety of organizations, including a partnership with the TN Entertainment Commission that allowed us to offer several of our education programs free of charge.

By removing financial barriers and often offering digital replays for those not able to attend live, we increased overall workshop accessibility and were able to reach additional artists in rural areas across the state.

FY22 EDUCATION TOPICS

- Creative Fundraising in the New Normal
- Legal & Business Issues for Independent Filmmakers (*in partnership with the TN Entertainment Commission*)
- Arts Nonprofit Nuts & Bolts
- How to Get Your Music Placed in Film & Television (*in partnership with the TN Entertainment Commission*)
- Paths to Publishing (*in partnership with The Porch*)
- If the Wall Fits: Gallery Relationships That Work
- Understanding Revenue Streams for Filmmakers (*in partnership with the TN Entertainment Commission*)
- Film Financing 101 (*in partnership with the TN Entertainment Commission*)

PROGRAMS

PERISCOPE: ARTIST ENTREPRENEUR TRAINING

ABC's nationally-recognized Periscope program is a year-long training opportunity that empowers working artists to see their creative practice through an entrepreneurial lens. Via an intensive business development curriculum, small group work with peers, and one-on-one mentoring with business experts, Periscope is designed to be a transformative experience for each artist. At the culminating celebration, the Periscope Pitch & Artist Entrepreneur Showcase, participants have the opportunity to present their business plans to the public and win funding for their artistic endeavors. Periscope is a competitive program, receiving about 100 applications for only 25 program spots annually.

PERISCOPE: RURAL ARTIST DEVELOPMENT

Due to the proven success of Periscope: Artist Entrepreneur Training, in FY22 ABC developed and piloted Periscope: Rural Artist Development (RAD) in partnership with the Tennessee Arts Commission. Periscope: RAD is a fully online version of Periscope specifically adapted for and tailored to artists in rural counties across Tennessee.



FY22 PERISCOPE GRADUATES

- Kyshona Armstrong
- Keisha Becerra
- Tyler Champion
- Sarah Clinton
- Bliss Cortez
- Stephcynie Curry
- Lindsay Davis
- Janelle Faiman
- Reza Filsoofi
- Natalie Jean
- Terrell Johnson
- Rachel Karr
- Karen Matkosky
- Jamila (Mimi) McCarley
- Bradley Montesi
- Monya Nikahd
- Tosha Pendergrast
- Hunter Perschbacher
- Jenny Petite
- Cassis Pitman
- Lyndy Rutledge
- Ty Swint
- Rebecca Titus
- Jammie Williams

PROGRAMS
**CREATIVE
EXCHANGE**



Creative Exchange, the only local conference for artists by artists, brings together creative entrepreneurs to build community across genres; share thought-provoking dialogue; and provide high-quality, practical tools to grow Nashville's creative economy.



The third annual Creative Exchange in October 2021 brought together more than one hundred artists for keynote speakers, breakout sessions, and networking conversations around the conference theme "Bright Futures."

This year's conference also included a unique pop-up exhibition and partnership with the Museum of Contemporary Art Nashville (MOCAN).

**53% OF
CONFERENCE
SPEAKERS AND
PANELISTS
WERE PEOPLE
OF COLOR; 71%
WERE FEMALE.**

**FY22 CONFERENCE
SESSION HIGHLIGHTS**

- Art Start-ups: What Creative Entrepreneurship Really Looks Like
- Digital Marketing Tips & Tricks for Small Businesses
- Artist Activists: How Creatives Can Advocate for Change in their Communities
- Articulating Value as a Creative
- And more!

View the [full conference program](#).

FISCAL SPONSORSHIP

We are proud to serve as a fiscal sponsor to several local projects and collectives. An incubator for the creative community, Fiscal Sponsorship provides structure for projects that do not want (or are not ready) to become tax-exempt nonprofit organizations. In addition to administrative support, financial management, and fiduciary oversight, we make it possible for these projects to receive tax-deductible grants and donations as they grow. Sponsored projects must be arts-related, fit our mission, and be based in or producing work in Tennessee.

IN FY22, PROJECTS COLLECTIVELY RECEIVED NEARLY \$60,000 IN CONTRIBUTIONS THAT WOULD HAVE OTHERWISE BEEN INACCESSIBLE TO THEM.

FY22 FISCALLY SPONSORED PROJECTS

Comeback Evolution, CONVERGE, Elevare, Fashioned to Flourish, Free Fyre, Genesis Community Arts Center, Kennie Playhouse Theatre, Kindling Arts Festival, Nashville Industry Fund, Nashville Made, Nashville's FLAVA!, Paid 2 Play Artist Development Program, Pikes Project, Reverie: The Voyage of Dreams, The River Arts Collaborative, Tunes for Kidz, Underground Music Collective, Victim No More, Woolworth Sit-Ins Mural, World AfriCultural Community Project, Woven Theatre Company, and Your Song.



PROGRAMS

CREATIVE ADVANTAGE



Our newest offering, Creative Advantage: Corporate Training Suite, enhances a business's competitive advantage in the marketplace through outcomes-focused, arts-based training that unlocks the creativity of individuals and teams.



Through public or private workshops, our facilitators engage participants in hands-on, creative experiences of varying disciplines that teach tangible leadership skills and build a more engaged, innovative, and productive workforce via the purposeful melding of business and art.

Creative Advantage currently includes three standard yet flexible program options:

- Improv for Managers & Leaders
- Innovation through Songwriting
- Creative Communication & Storytelling

**CREATIVE COMPANIES ARE 1.5X
MORE LIKELY TO COMMAND A
GREATER MARKET SHARE AND
PERFORM BETTER FINANCIALLY THAN
COMPETITORS (MCKINSEY, 2017).**

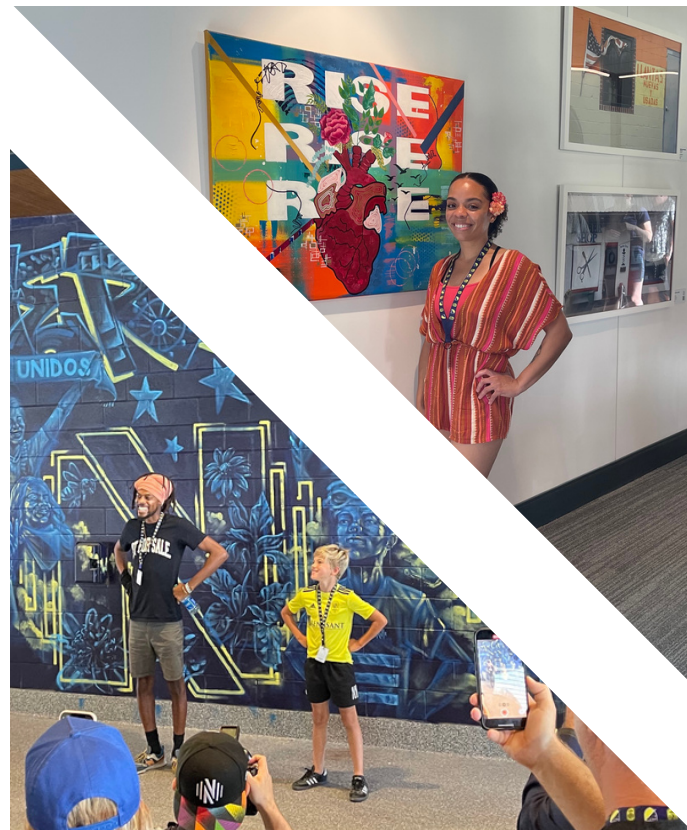
PROGRAMS

BUSINESS PARTNERSHIPS

Throughout FY22, ABC engaged in several exciting partnerships that further connect the arts and business communities.

Our ongoing "Artist of the Week" collaboration with Blackbird Media creates a platform for ABC members to showcase their work on The Nashville Sign. As the anchor of the 13-lane intersection of Broadway, West End, and 16th Avenue, the 36' x 38' digital billboard puts local artists in the spotlight at one of the busiest intersections in the state.

ABC also kicked off a robust relationship with Nashville Soccer Club to develop high-visibility opportunities for artists at GEODIS Park. The Soundwaves Gallery: *Voices of Nashville* was a one of a kind exhibition celebrating the intersection of sport and art and showcasing the dynamic city Nashville SC calls home. The exhibition included 48 works by 29 local artists that were on display for the 2022 season. We also executed a second public Call for Art for a distinctive mural at the stadium's East Entry. Selected by a review committee of community leaders and Nashville SC super fans, local artist Woke3 created "Everyone N," which brings to life how the beautiful game is making Nashville a more beautiful city.



[WATCH A VIDEO](#)
ABOUT OUR
PARTNERSHIP WITH
NASHVILLE SC.

FINANCIALS

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash

Arts & Business Council of Greater Nashville, Inc.	\$ 390,572
Fiscally Sponsored Projects	\$ 64,497

Total Cash **\$ 455,069**

Contributions Receivable \$ 13,972

Prepaid Assets \$ 0

Total Assets **\$ 469,041**

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts Payable	\$ 1,206
Long Term Debt - current portion	\$ 1,067
Deferred Revenue	\$ 11,782

Total Current Liabilities **\$ 14,055**

Long Term Liabilities

Accrued Interest	\$ 4,529
Long Term Debt	\$ 79,133

Total Long Term Liabilities **\$ 83,662**

Total Liabilities **\$ 97,717**

Net Assets

Undesignated	\$ 367,770
Board Designated	\$ 3,554

Total Net Assets **\$ 371,324**

TOTAL LIABILITIES AND NET ASSETS **\$ 469,041**

FINANCIALS

STATEMENT OF ACTIVITIES

REVENUE	ARTS & BUSINESS COUNCIL OPERATING	TOTAL*
Contributed Revenue		
Individual Support	\$ 33,146	\$ 72,304
Corporate, Foundation, & Public Support	\$ 252,310	\$ 268,563
Event and Other Income	\$ 46,900	\$ 51,125
Total Contributed Revenue	\$ 332,356	\$ 391,992
Earned Revenue		
Program Fees	\$ 29,066	\$ 29,066
Education and Seminars	\$ 10,031	\$ 10,031
Membership	\$ 7,095	\$ 7,095
Other Earned Revenue	\$ 307	\$ 307
Total Earned Revenue	\$ 46,499	\$ 46,499
TOTAL REVENUE	\$ 378,855	\$ 438,491
 EXPENDITURES		
Salaries and Related Expenses	\$ 188,101	\$ 188,101
Other Personnel Expenses	\$ 11,000	\$ 11,000
Programs	\$ 21,675	\$ 65,964
Education and Seminars	\$ 30,669	\$ 30,669
Events	\$ 11,439	\$ 11,439
Travel, Meetings, and Office Expenses	\$ 11,081	\$ 11,081
Marketing and Fundraising	\$ 3,065	\$ 3,065
Miscellaneous Expenses	\$ 4,581	\$ 4,706
TOTAL EXPENDITURES	\$ 281,611	\$ 326,025
 NET REVENUE	 \$ 97,244	 \$ 112,466

**"TOTAL" includes monies received and expended by all fiscally sponsored projects of the Arts & Business Council and is an accurate reflection of cash in/out for FY22.*

PEOPLE
**BOARD OF
DIRECTORS & STAFF**

HONORARY CHAIRMAN

Martha R. Ingram

CHAIR

Kearstin Patterson

VICE CHAIR

Thor Urness

TREASURER/SECRETARY

Mike Koupal

DIRECTORS

Larry Abel
Caroline Allison
Libby Callaway
Brittany Cole
Chan Dillon
Dr. Stephen Eaves
Lucia Folk
Omega George

Khrys Hatch
Jamal Hipps
Devon Holbrook
Kirsten Jacobson
Jamie Kent
John Leal
Courtney Little
Tim Ozgener

Brynn Plummer
Joseph "Pepe" Presley
Bob Valentine
Hon. Nancy VanReece
Daniel Weisman
Trent Yates
Anna Zeitlin
Ethan Zoubek

EXECUTIVE DIRECTOR

Jill McMillan Palm

DIRECTOR OF PROGRAMS

Jonathan Harwell-Dye

DEVELOPMENT MANAGER

Harmony Trevino *(as of May 2, 2022)*

PROGRAM COORDINATOR

Jennifer "ennie" Brosius *(as of Nov. 16, 2021)*

VLPA COORDINATOR

LaTonnsya Burney *(through Sep. 3, 2021)*

Victoria Banks *(as of Sep. 9, 2021)*

MARKETING & OPERATIONS ASSISTANT

Stephanie Reid *(through Sep. 9, 2021)*

**YOUNG LEADERS COUNCIL
BOARD INTERN**

Jacquelyn Wahlberg

LEGAL INTERNS

Ellen Gose
Alexa Reed

ADMINISTRATIVE INTERN

Maya Harrison

DONORS, MEMBERS & VOLUNTEERS

INDIVIDUALS

Anonymous
Teri Alea
Caroline Allison
Jordan Anderson
Jason Blackburn
Michael Bressman
DeeDee Brickner
Shannon Briggs
Trey Bruce
Eric Butler
Landry Butler
Libby Callaway
Brittany Cole
Trish Crist
Mike Curb
Kelly Diehl
Chan & Kelly Dillon
Stephen & Linda Eaves
Clarence Edward
Steven & Laurie Eskind
Lauren Fariss
Alan Fey
Sher Fick
Lucia Folk
Alex & Meredith Fortney
Jason & Chelsea Garriott
Mariel Gesualdi
Lynn Glaser
Anne Goetze
Vernell Hackett
Khrys Hatch
Devon Holbrook
Berry Holt
Laurie Hughes
Kirsten Jacobson
Joseph Kelly

Jamie Kent
Caroline Keys
Mike Koupal
Janine Le Clair
John Leal
Rory Levine
Courtney Little
John Mahler
Karen Matkosky
Kim McLean
Doug & Kathy McMillan
Rachel Moore-Beard
Kale Nelson
Marsha Nikahd
Tim Ozgener
Gina Parker-Lawton
Kearstin Patterson
Katharine Poole
Joseph "Pepe" Presley
Randy Purcell
Jim Raley
Lauren Russell
Sarah Shearer
Noah Spiegel
Brie Spielmann
Tom Stearns
Bonnie St. Martin
John Thalheimer
Harmony Trevino
Thor & Monica Urness
Bob Valentine
Jen Vogus
Debra Winfrey
Margo Woodruff
Trent Yates
Jack Young
Anna Zeitlin

INDIVIDUAL MEMBERS

Steven Abernathy
Suzannah Alexander
Candace Asher
Pam Austin
Olivia Baker
Nuveen Barwari
Ayumi Bennett
Jennifer Bowman
M. Simone Boyd
Deborah Turner Brasfield
Daphne Bugelli
Barbara Bullard
Theresa Buffo
Eric Butler
Yadira Calderon
Holly Carden
Corinne Cascioppo
Alayna Cate
Claire Cheek
Sarah Clinton
Courtney Cochran
Jamie Colón
Nikki Commander
Michael Cooper
John Cranshaw
Chuck Creasy
Jami Creel
Kha'Doe-Ra Crosby
Dina D'Argo
Jean Davis
Will Davis
Jerika Renee Deitrick
Harshada Deshmukh
Alyssa J. Devine
Evan Donohue

DONORS, MEMBERS & VOLUNTEERS

INDIVIDUAL MEMBERS (CONT.)

Cathy Dunn	Yenny LeDoux	Kelley Rice
Meredith Edmondson	Heather LeRoy	LeAndra Richardson
Jessica Eichman	Olena Lysenko	Benjy Russell
Carolyn Elam	Naseem Mahmood	Mark Schlicher
Juliana Ericson	Elisabeth Marsch	Jennie Schut
Lauren Fariss	Jacquelyn Marushka	Alice E. Shepherd
Aaron Fishbein	Asia Mathis	James Shockley
Mary Margaret Frank	Hannah Mathis	Eileen Sisk
Rebecca Frazier	Rachael McCampbell	Pepper Sims
Phillip Fryman	Peach McComb	Chad Slaten
Zach Gainous	Olivia McEwan	Mark Sloniker
Dalia Garcia	Rod McGaha	Lisa Spradley
Stephie Gee	Lisa McLaughlin	Sarah Spillers
LaCarol Glover	David McMullin	Emmanuel Strickland
Anne Goetze	Jannelle Means	Ernest Strickland
Caitlin Gore	Jennifer Metesh	Alice Sullivan
LuAnn Graber	Colleen Metzger	Ty Swint
Derek Greene	Vickie Montgomery	Christi Teasley
Martica Griffin	Lakesha Moore	James Threalkill
Leisa Hammett	Keavy Murphree	Dooby Tomkins
Amy Harms	Delisa Neblett	Kate Tucker
Andrew Hart	Joe Nolan	Katie Tucker
Lorena Haynes	Barry A. Noland	Van Tucker
Jodi Hays	Linda Nutt	Alison Underwood
David Heustess	Gary Owen	Hon. Nancy VanReece
Doris Holmes	Nick Palladino III	Bridget Vaughan
Angela Howell	Andy Peake	Tiffany Walker
Mark Jackson	Trisha Peña	Catron Wallace
Courtney Adair Johnson	Dale Allen Pommer	Shelby Walsh
Erin Johnson	Lisa Reed Preston	Renea Watson
Keith Josiah	Kathryn Price	Amy Wells
Jan Alice Keeling	Ginna Priest	Michael White
Elise Kendrick	Melodie Provenzano	Jamie Whitlow
Rita Kikkawa	Randy Purcell	Will Winton
Andy King	Justin Redmon	Rachel Wright
Nicole Kutz	Bethany Reed	Trent Yates
Shari Lacy	Jason Replogle	Richard Young

PEOPLE

DONORS, MEMBERS & VOLUNTEERS

ORGANIZATION MEMBERS

ALIAS Chamber Ensemble Nashville's FLAVA
Art for the Sky North Nashville Arts
Art Guild at Fairfield Glade Coalition
Comeback Evolution Number, Inc.
CONVERGE Operation Song
Daybreak Arts Paid 2 Play
Doing Good Pikes Project
Elevare The Porch
Fashioned to Flourish Portara Ensemble
Found Movement Group Red Arrow Gallery
Franklin Suzuki Academy Reverie: The Voyage of
Free Fyre Dreams
Genesis Community Art The River Arts Collective
Center Spring Hill Orchestra
Healing Arts Project, Inc. Sugga Mommas Cooking
Hello In There Foundation Club
Jazz Empowers Tennessee Craft
Kennie Playhouse Theatre Tennessee Samplers
Kindling Arts Festival Tennessee Watercolor
Make Music Nashville Society
Monthaven Arts & Cultural Tunes 4 Kidz
Center Turnip Green Creative
Museum of Contemporary Reuse
Art Nashville (MOCAN) Underground Music
Nashville Ballet Collective (UMC)
Nashville Children's Vocal Arts Nashville
Theatre Women in Film and
Nashville Filmmakers' Television (WIFT)
Guild Victim No More
Nashville Fringe Festival Woolworth Sit-Ins Mural
Nashville Industry Fund World AfriCultural
Nashville Jazz Workshop Community Project
Nashville Made Woven Theatre Company
Nashville Philharmonic Your Song
Orchestra Youth Empowerment
Nashville Repertory through Arts and
Theatre Humanities (YEAH!)

ORGANIZATIONS

Abel McCallister Abel
Amazon
Americana Music Assoc.
Asurion
Bank of America
Belmont University
Bradley Arant Boult
Cummings LLP
Community Foundation
of Middle Tennessee
The CORE Fund of the
Community Foundation
of Middle Tennessee
Cumberland Trust
DesignWorks Collective
Elliott Davis
The Kitty and Pat Emery
Fund for Nashville
Fifth Third Bank
Marlene and Spencer
Hays Foundation
HCA Healthcare
Foundation
HCA/Tri-Star
Ingram Industries
Kroger
Manuel Zeitlin Architects
Metro Arts
Mike Curb Foundation/
Curb Records
Nashville Artist Collective
Nashville Bar Foundation
Nashville Ciclee
NCA Alarms
Network for Good
Piedmont Natural Gas
Pinnacle Financial Partners

DONORS, MEMBERS & VOLUNTEERS

ORGANIZATIONS (CONT.)

The Roots Barn
Tennessee Arts
Commission
Tennessee Bar Foundation
Tennessee Entertainment
Commission
Tennessee Supreme Court
Access to Justice
Commission
Vanderbilt University
Worldwide Stages
Anne and Bob Zelle
Unrestricted Fund

IN KIND SUPPORT

Tara Mooney Aaron
Abel McCallister Abel
Angie Adams
C.I. Aki
Michaela Anne
Kyshona Armstrong
Tyler Asher
Chris Barkley
Alyssa Barksdale
Nick Barnes
Kim Barrick
Caleb Barron
Nuveen Barwari
Keisha Becerra
Belmont University
Ayumi Bennett
Joshua Bennett
Frank Borger-Gilligan
M. Simone Boyd

Emma Bradford
Bradley Arant Boulton
Cummings LLP
Alandis Brassel
Alex Brent
Mike Brent
Peter Brewer
Danny Broadway
Chris Brophy
Evan Brown
Jeff Brown
Sarah Rachel Brown
Buchanan Arts
Nicholas Buggs
Rachel Byrd
Mike Bzozowski
Elizabeth Cambridge
Kevin Campbell
Robyn Campbell
Shannon Cantrell
Tim Capria
Chris Cardwell
Teri Nelson Carpenter
Center 615
Jennifer Chalos
Kristen Chapman
Will Cheek
Jennifer Chesak
Austin Church
Brittany Cole
Rose Conway
Austin Corcoran
Cole Crocker
Jami Creel
Alex Davenport
Judea Davis
Laurie Davis

Audry Deal-McEver
Katie Delmez
Kelly Donley Dessyn
Kelly Diehl
Ted Drozdowski
Danielle Duer
Dr. Kemi Elufiede
Entertainment One
Carl Eppler
Amy Everhart
Michael Ewing
Susannah Felts
Alan Fey
Laurel Fisher
Jennifer Folsom
Lisa French
Stephanie Pruitt Gaines
Zach Gainous
Lou Garner
Ashley Garth
Autumn Gentry
Joseph Gibbs
Norman Gillis
Tina Gionis
Andrew Goldner
GoBonanza! Media
Tiffany Graves
Aaron Grayum
Angela Green
Jeff Gregg
Eric Griffin
Don Griffis
Habitat for Humanity
of Greater Nashville
Barbara Hall
Todd Hartley
Khrys Hatch

DONORS, MEMBERS & VOLUNTEERS

IN KIND SUPPORT (CONT.)

Bill Hickerson	Lipman Brothers and	Nashville Jazz Workshop
Judith Hill	R.S. Lipman Company	Nashville Soccer Club
Claire Fox Hodge	Sam Lipshe	Nashville Scene
Brooke Hoffert	Shelby Lomax	Jake Neu
Jordan Holland	William Lowery	Lakethia Nicole
Monchiere Holmes-Jones	Drew MacNicholas	NowPlayingNashville
Stephanie Hoffmann	John Mahler	John Ouellette
Devon Holbrook	Erin Malone-Smolla	OZ Arts Nashville
Jined Lamata Holladay	Julia Martin	Jason C. Palmer
Laura Hood	Bonnie Matthews	Parnassus Books
Kirsten Jacobson	Patty McAvoy	Mark Patterson
Ashley Brooke James	Mimi McCarley	Sarah Patton
Aaron Johnson	Danielle McDaniel	Tosha Pendergrast
Courtney Adair Johnson	Danielle McGee	Tony Perrin
Daniel Jones	Anna McKeown	Ben Perry
Jacob Jones	MK McKinney	John Perry
Kat Jones	Aleece McKnight	Kadeem Philips
Hazel Joyner-Smith	Rowanne McKnight	Abby Phillips
Johanna Jumper	William McSeveney	Danny Pippin
Nicole Keefe	Bridget Meadows	Cassis Pitman
Seamus Kelly	Metro Parks and	Jodi Pitts
Lauren Kennedy	Recreation	Planet Oat
Parke Kennedy	Tyler Middleton	Courtney Pogue
Anjlee Khurana	Casey Miller	Katharine Poole
Margaret Riley King	Gina Miller	Molly Pratt
Josh Kleppin	Ashley Mintz	Mary Neil Price
Andrea Kruszka	Nicole Brandt Minyard	Nicole Provonchee
Sophie Lang	Cameron Mitchell	Randy Purcell
Maile Lani	Dr. Emerald Mitchell	Victoria Quigley
John Leal	Allison Moore	Katie Radel
Joe Leniski	Kathryn Moore	The Red Arrow Gallery
Jody Lentz	Mike Moore	Steven Rhodes
Rory Levine	Jaclyn Mothupi	Hunter Robinson
Don Leyrer	Elisheba Israel Mrozik	Elliott Roche
Ed Leonard	Keavy Murphree	Jess Ronne
Robert Leonard	Museum of Contemporary	Henry Rothenberg
Justin Levenson	Art Nashville (MOCAN)	Jon Royal

DONORS, MEMBERS & VOLUNTEERS

IN KIND SUPPORT (CONT.)

Andee Rudloff	Daina Storey	Carlton Wilkinson
J. Scott Rudsenske	Leigh Anne Strickland	Anderson Williams
Lyndy Rutledge	Ty Swint	Elizabeth Williams
Courtney Sabatini	Derek Terry	Herb Williams
Kamilah Sanders	Cecelia Tichi	Janice Williams
Kelly Savoca-West	Susan Tinney	Karen Williams
Kirk T. Schroder	Kelly Tipler	Kealie Williams
Sarah Schuberth	Deanne Topping	Melba Williams-Kirk
Julie Sellers	Domonique Townsend	Samantha Wood
Denise Shackelford	Betty Turner	James Worsham
James Shockley	Thor Urness	Heather Wright
Stephanie Simkin	Alan D. Valentine	Rachel Wright
Katie Shaw	Lisa Valeri	David Wykoff
Charla Smith	Vanderbilt Law School	Sheila Wysocki
Tony Sobota	Caroline Vincent	Trent Yates
Rachel Sodee	Lindsay Walker	Luke Yordy
Southwest Airlines	Diane Warren	Ken Youngstead
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IMAGE CREDITS

Page 2: Jill McMillan Palm, photo by Ethan Palm.

Page 3 (top-bottom): Andee Rudloff painting the interactive mural at the 2021 Nash Art Bash, photo by Tiffany Bessire; "Everyone N" mural by Woke3 at GEODIS Park, photo by Jill McMillan Palm; Rainbow Mosho in front of The Nashville Sign, photo by Elona Snitko.

Page 4 (top-bottom): Patty McAvoy, Aaron Grayum, and Kyshona Armstrong speak on the Periscope alumni panel during the 2022 Periscope classroom sessions, photo by Ennie Brosius; Periscope Pitch & Artist Entrepreneur Showcase 2021, photo by Tiffany Bessire; Cameron Mitchell speaks on a panel during Creating Exchange 2021, photo by Ethan Palm.

Page 5 (top-bottom): Attendees dance during the 2021 Nash Art Bash, photo by Tiffany Bessire; Periscope RAD cohort members on Zoom, screenshot by Jonathan Harwell-Dye; The Soundwaves Gallery at GEODIS Park, courtesy of Nashville SC.

Page 6: Volunteer attorneys meet with a client at a pro bono legal clinic, photo by Alandis Brassel.

Page 7: Arts Board Matching Spring 2022 Mixer at Nashville Jazz Workshop, photo by Jonathan Harwell-Dye.

Page 8: Arts Nonprofit Nuts and Bolts at Belmont University Law School, photo by Jonathan Harwell-Dye.

Page 9: Program graduates at the 2021 Periscope Pitch & Artist Entrepreneur Showcase, photo by Tiffany Bessire.

Page 10 (top-bottom): Keynote speaker Josh Black at Creative Exchange 2021, photo by Tiffany Bessire; Kelly Savoca-West leading a breakout session at Creative Exchange, photo by Jonathan Harwell-Dye.

Page 11 (top-bottom): Ted Drozdowski of The River Arts Collaborative, courtesy of The River Arts Collaborative; Kenny Dozier and Clark Harris in Jitney, photo by Michael Gomez, courtesy of Kennie Playhouse Theatre.

Page 12 (top-bottom): Cliff Goldmacher leading a Creative Advantage workshop, photo by Jill McMillan Palm; Turnip Green Creative Reuse leading a Creative Advantage workshop, photo by Amber Buker.

Page 13 (top-bottom): Helen Stackhouse/AM HASSAN in front of The Nashville Sign, photo by Elona Snitko; Shadale Smith in front of her work in the Soundwaves Gallery, photo by Jill McMillan Palm; "Everyone N" mural by Woke3 at GEODIS Park, photo by Jill McMillan Palm.



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